

HEALTH, SAFETY AND ENVIRONMENT POLICY

Our collective commitment is to ensure that EUROAPI is a safe and healthy workplace while minimizing the environmental footprint of its activities and products, and that EUROAPI is a sustainable business for our customers and adapted to the climate transition.

Our Health, Safety and Environment (HSE) policy forms part of our engagement to conduct our activities in conformity with our Values. It establishes a dynamic framework for HSE management, focused on continuous improvement while protecting employees, external partners, surrounding communities, and the environment as a whole.

Health and safety at work is one of the fundamentals of our business. All employees are expected to report an unsafe condition, behavior, or hazard that could cause injury.

EUROAPI works tirelessly to build and achieve an HSE culture in which everyone is accountable when it comes to preventing accidents, avoiding health risks, promoting wellbeing, and reducing environmental and climate change impacts. The key imperative is communicated to everyone in the organization.

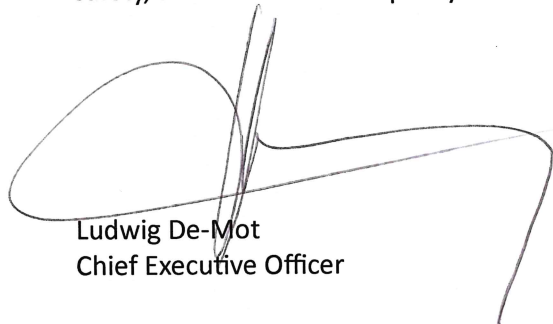
Across all its activities, EUROAPI is committed to complying with applicable laws and regulations in locations where the company operates, and to implementing all relevant HSE requirements, expert recommendations, and best practices.

EUROAPI utilizes Health, Safety, Environmental and Energy management systems focused on eliminating or reducing occupational health, safety, environmental and climate risks. These systems foster improved HSE conditions and are audited regularly.

EUROAPI strives to ensure adequate security, with regard to the protection of EUROAPI's key assets (People, Information, Products, and Image). To optimize synergy and efficiency, the security organization works in full coordination with all support functions that contribute to mitigating the risks to the company (HSE, Business, HR, etc.).

Development projects and product launches are evaluated for all relevant health, safety, and environmental risks. EUROAPI's scientific and technical knowledge, the development of best available technologies, and responsiveness to product lifecycles all form part of the evaluation process.

EUROAPI promotes a constructive attitude of transparency towards and dialog with all stakeholders on its health, safety, and environmental policy.



Ludwig De-Mot
Chief Executive Officer



Jean-Marie Reverdel
Global Head HSE & Technical Services